



REQUEST FOR EXPRESSION OF INTEREST

The Project Management Unit - Balochistan Education Support Program (PMU-BESP) under the School Education Department, Government of Balochistan, is implementing education initiatives: Getting Results: Access and Delivery of Quality Education Services (GRADES) in Balochistan and System Transformation of Early Education Project (STEP)-Balochistan. The projects aim to improve access to education and enhance foundational learning, with a strong focus on early childhood and primary education, and intends to apply part of the proceeds towards payments under the contracts for hiring the services of Individual Consultants.

PMU-BESP invites experienced candidates having relevant experience/qualification from HEC’s recognized institutions to indicate their interest in providing the consultancy services in the following fields. Interested candidates should provide information indicating that they are eligible as per the following criteria:

Sr. No	Position Title	Qualification	Experience
01	Program Coordinator/Specialist (01)	Master’s degree (Sixteen Years of Education) in Education, Public Policy, Economics, Development Studies, or related field.	At least 10 years of progressively responsible experience in education program management, policy, planning, and education sector reforms. Proven experience in working with government, donor-funded projects, and international development partners. Experience in leading Program management in the public sector or international organizations
02	Learning Specialist (01)	Master’s degree (Sixteen years of Education) in Education, Social Sciences, Development Studies, Business Administration, or a related field.	Minimum 07 years of relevant experience. Strong technical knowledge of ECE curriculum, pedagogy, and teacher professional development. Experience in parental engagement programs, school–community linkages, or family literacy initiatives. Familiarity with assessment tools and practices for early learning. Prior experience working with government institutions and donor-funded education projects (World Bank project experience preferred).
03	Specialist Public Private Partnership in Education (01)	Master’s degree (Sixteen years of Education) in Education, Engineering, Supply Chain/ Procurement Management, Economics, Public Policy, Business Administration, or related field.	At least 10 years of professional experience in education partnerships, PPP development, education financing, or related areas. Proven expertise in developing and managing PPP frameworks in education or related sectors. Experience in working with education foundations, community-based schools, or similar institutions. Strong understanding of education governance, school financing, and equity issues in developing contexts. Experience working with government institutions and donor-funded projects
04	Teacher Development Specialist (01)	Master’s degree (Sixteen years of Education) in Education, Social Sciences, Public Policy, Business Administration, or related field.	At least 07 years of progressively responsible experience in teacher training, teacher development, education policy, teacher management, service rules, and human resource development. Demonstrated expertise in CPD and Teacher training program design and delivery, teacher policy reform, or scholarship/education incentive schemes. Experience in working with government institutions, teacher education bodies, and donor-funded education projects/ Programs. Strong skills in training design, policy development, stakeholder engagement, and program monitoring.

05	Supply Chain Management (Procurement) Expert/ Lead	Master’s degree (Sixteen years of education) in management science/statistics/ Business Administration / Engineering/supply chain management/ Social Sciences or related field from a reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan	Seven (07) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, with knowledge of international donors / Government procedure of procurements. Knowledge of BPPRA rules and E-PADS will be preferred
06	Financial Management Expert/Lead	Nationally/internationally recognized Professional accounting qualification/certification (ACA/ACMA/ACCA/CPA); or Master’s Degree (Sixteen years of Education) in Finance and Accounting, e.g., MBA (Finance), MS Finance, M. Com	Minimum 10 years of post-qualification experience in financial management, budgeting, planning, audit & accounts. Excellent knowledge of Development Partners and the government procedure of financial management. Strong knowledge of government clusters' budgetary processes. Experience in financial reporting based on Public Sector Accounting Standards in government institutions.

Detailed Terms of Reference (ToRs), can be downloaded at <https://pmused.gob.pk/Tenders> .The selection will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services, Sixth Edition, February 2025) setting forth the World Bank’s policy on conflict of interest.

Interested candidates meeting the required qualification and experience are encouraged to submit their EOI/CVs along with a cover letter via the mentioned link provided on the website by 8th October 2025.